

The Chamber

A publication of The Chamber of Commerce of St. Joseph County



W
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**encourage...inform...
empower**

**new Chamber initiative provides resources,
development opportunities to young professionals**

The working population is shifting with the maturing of the Baby Boom generation. As the knowledge-based economy develops, communities and their businesses must position themselves as a good place to live and work for young professionals. As cities fight over the limited supply of talented up-and-comers, a community's ability to attract and retain young professionals will be a competitive advantage in the years to come.

The Chamber is doing what it can to usher the region into a new era of business. Introducing the Young Professionals Network (YPN).

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may
june

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how we see it

the ideas, creativity and energy of young talent can fuel growth

"It's all about people." During his keynote address at this year's Salute to Business luncheon, *Inc.* Magazine business growth expert Steven Little continued by saying, "Nothing is more important to the growth of any organization than finding, training and retaining the best and brightest people."

As the cover story of this issue illustrates, young tech-savvy talent have a great deal of options and it's incumbent on our businesses and community to make sure we provide meaningful opportunities for young professionals to contribute.

The Chamber held facilitated brainstorming sessions where young businesspeople were invited to openly discuss their needs and interests in the progress of their career development and business success.

We discovered the desire of many for educational offerings to develop professionally, to network and become more engaged in the business community. That's where the Young Professionals Network (YPN) fits in. Its focus lies within the framework of business success and professional development. We will be unveiling programs and events specifically targeted to the interests of young professionals through the YPN name. The programs' content will align with the mission and goals of the Young Professionals Network: develop, connect and empower.

What better way for you to demonstrate your appreciation and support to younger talent in your organization than to endorse their participation in the Young Professionals Network?

Give the young professionals in your organization the opportunities to tap into the resources and programs of YPN

and other groups. Do your own part by including them in strategic decision making, pair them with a mentor within your organization and ensure them a voice during meetings.

Encourage your young professionals to go to the YPN section of our Web site to complete a contact form to receive communications on upcoming YPN programs. Contact Shari Carroll at 574.234.0051, ext. 311 or email her at scarroll@sjchamber.org with any questions.

Together, we'll prosper.




Log onto www.sjchamber.org for complete listing of Chamber Trustees

PLATINUM TRUSTEES



ask the expert

Q & A on **YOUNG PROFESSIONALS**
with Rod Frantz



Rod Frantz
President
The Richard Florida
Creativity Group

What are some basic steps area business people should take to better utilize the talent of younger employees?

Don't get stuck in old models of management that almost disqualify young employees by pigeonholing them and not taking the time to develop them, or for that matter, the rest of their workforce. If a company or community only focuses on attracting young professionals they'll be missing out on a majority of the rest of the workforce.

What can young professionals do to position themselves more effectively in the local business community?

They can volunteer, they can look for a mentor or mentors, they can increase their own visibility in the community, write letters to the editor or op-eds, coach a sport or help high school kids start a film club or a chess club. In short, get involved in your community.

The Richard Florida Creativity Group sprung from the success of Florida's best-selling book "The Rise of the Creative Class." The group emphasizes the growing strength of young professionals in the technology-driven world, and how businesses should look at the workforce capital of this demographic.

member milestone anniversaries

Congratulations to the following members celebrating milestone Chamber anniversaries

5 years
Edward Jones
Microintegration, Inc.
The Spa at Colfax
Frankie's BBQ
Planet Radio
South Bend Water Works

25 years
South Bend Medical
Foundation
Raitt Corporation

10 years
Indiana Trust & Investment
Management
South Bend Warehousing &
Distribution
Aunt Karen's Homestyle Deli
Holiday Inn Express
Indiana Mailing System
Instant Auto Finance
The Oliver Inn Bed & Breakfast

35 years
Farm Bureau Insurance Agency
Logan Community Center

40 years
International Bakers Services

50 years
Indiana Michigan Power

60 years
McGladrey & Pullen, LLP

15 years
Southold Dance Theater
Hoosier Lottery - South
Bend Regional Office

65 years +
Kuert Concrete
Gates Automotive
Wells Fargo Bank
Wygant Floral Company
Hubbell-Raco
Koontz-Wagner Electric
Co., Inc.
Jones Obenchain, LLP
Mossberg & Co.

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YOUNG PROFESSIONALS NETWORK

continued from page 1

The Chamber's strategic plan is designed to accelerate business growth. One of its core strategies addresses the need for businesses to tap into the region's total talent pool. Part of the effort, according to the plan, is for The Chamber to support and, where appropriate, lead initiatives that connect and retain young professionals in the area. The formation of the YPN is a clear sign of the strategic plan in motion.

Chuck Viater, President of MFB and the Chairman of The Chamber's Board of Directors, sees the energy and enthusiasm that young professionals bring to the table as a resource that the region will benefit from.

"The Chamber consistently gauges the environment for business in our region," Viater explained. "The active involvement of young people in business is crucial to realize the growth potential in the region."

YPN is a professional development program encouraging young business professionals between the ages of 21 and 39 to become actively involved and engaged in area business and the future of the region through networking, the exchange of ideas and professional development.

Tania Bengtsson, Marketing Coordinator at Gibson Insurance in South Bend, believes that the area is on the verge of great things and that the YPN could help lead the way.

"The Chamber has forward-thinking people initiating this opportunity for growth," Bengtsson explained. "In order to have and sustain this growth, the need to attract and retain young professional people to the area is real. The Young Professionals Network will offer tools, resources and networking to support this need and help shape the future of our community."

The symbiosis of young professionals and the communities they live in is significant. According to Chamber President Mark Eagan, a thriving community needs young professionals to not only sustain it, but also to help it progress.

"To thrive in the knowledge-based economy, our area must be able to attract, retain and develop young talent. This demographic can play a key role in creating new ideas that drive business success and community advancement," Eagan said.

YPN will broaden the professional skills of young professionals, as well as empower them within the community by focusing their voices and presence through the group. YPN advisory group member Marcus Barlow, a Field Representative for Congressman Chris Choccola, applauds The Chamber for undertaking such an initiative.

"Young professionals come from every background you can imagine; we have different ideas, different educational experiences and different goals. But what unites us is that we are young, have energy and have worked hard to get where we are. We have a vested interest in the future of this community, and The Chamber has given us a venue through which we can come together to support each other."

GOALS OF YPN

- To broaden the professional skills and knowledge of area young professionals.
- To better connect young professionals in the business community/Chamber.
- To increase opportunities and foster relationships to involve and empower young professionals in the progress of the region.
- To retain young professionals to this region.
- Enhance the area quality of life.

'BASS club reaches out to area young adults

As The Chamber looked to provide professional networking and educational offerings for young professionals in the area, it brainstormed with a young-but-established group working to connect the same demographic. The 'Bend Area Service/Sports/Social ('BASS) Club works to create a community that embraces young people in the South Bend/Mishawaka area.

Founded in August 2003, 'BASS Club aims to attract and retain talented and vibrant individuals (ages 21-39) by fostering connections to each other and to the community through an array of social, service and sports-oriented activities. Founded by Anne Cressy, 'BASS and The Chamber have enjoyed a strong working relationship since the inception of the organization. Current 'BASS president Jen Smoker believes that the existence of the two organizations will lead to a more attractive community climate for young people to live in.

"There is an immense opportunity between 'BASS and The Chamber YPN in the area," Smoker explained. "While both organizations look to foster connections, there are distinct differences in the missions of the two groups. We look forward to continuing to work together to provide additional options for personal and professional growth for people within the 21-39 year-old demographic. We're both only just getting started."

"'BASS is helping fill a void by providing a venue for young people to form connections with each other and the community," said Mark Eagan, President of The Chamber. "The Young Professionals Network and 'BASS have a natural alliance, and will help our community develop, empower and retain the best and the brightest."

For more information on 'BASS membership, or to view an event calendar, visit www.bass-club.org.

welcome new chamber members

19th Hole

Richard Schroeder
26582 US 20 West
South Bend, IN 46628
574.233.0297
Restaurants – Casual/Family
Dining/Coffee Shops

Batushka's Web Hosting & Design

Robert Bower
410 Chamberlin Drive
South Bend, IN 46615
574.233.5403
Internet/Website Management

Between the Buns

Phil Schreiber
1803 South Bend Avenue
South Bend, IN 46637
574.247.9293
Restaurants – Casual/Family
Dining/Coffee Shops

C²International, Inc.

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336 Hardwicke Lane
Little Elm, TX 75068
800.640.3284
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Culver's Restaurant

Jeff Hungerford
North Main Street
Mishawaka, IN 46545
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Curves East - South Bend

Sandy Place
401 East Colfax Avenue
Suite 104
South Bend, IN 46617
574.287.2179
Fitness

Curves West - South Bend

Sandy Place
4329 Western Avenue
South Bend, IN 46619
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Fitness

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Mishawaka, IN 46545
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Suite 100B
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chamber events may - june 2005

Wednesday, May 11

Business After Hours

Beacon Bowl
5-7 p.m.
Complimentary – members
\$10 – non-members
Contact: Patty Palman
574.234.0051, ext. 301

Informal light hors d'oeuvres reception allows you to network and make business contacts. Receive complimentary bowling during your visit.

Tuesday, May 17

Lean Manufacturing 101 Workshop

Chamber Briefing Center
8 a.m. – 5 p.m.
\$295 – members
\$350 – non-members
Contact: Patty Palman
574.234.0051, ext. 301

This daylong workshop will teach you how to utilize Lean techniques to improve your company's productivity and profitability.

Thursday, May 26

Capitol Connection Luncheon

Windsor Park Conference Center
11:30 a.m. - 1:15 p.m.
Contact: Patty Palman
574.234.0051, ext. 301

Annual luncheon highlighting legislative progress for the year, as well as acknowledging the work of area state legislators.

Tuesday, June 7

Speak Up!

Chamber Briefing Center
8:30 – 11 a.m.
\$40 – Members
\$65 – non-members
Contact: Patty Palman
574.234.0051, ext. 301

This workshop teaches you how to communicate effectively in small and large groups. Sharpen your speaking habits, an essential business skill for success.

Wednesday, June 15

Business After Hours

Beiger Mansion
5-7 p.m.
Complimentary – members
\$10 – non-members
Contact: Patty Palman
574.234.0051, ext. 301

This informal light hors d'oeuvres reception allows you to network and make business contacts.

Wednesday, June 29

Business Before Hours

South Bend Civic Theater
(Scottish Rite Building)
7:30 - 9 a.m.
Complimentary – members
\$10 – non-members
Contact: Patty Palman
574.234.0051, ext. 301

Start your day off with breakfast treats and networking. A literature table is available for your company's promotional material.

www.sjchamber.org

Register for Chamber events quickly and easily online. Email events@sjchamber.org or call Shari Carroll at 574.234.0051, ext. 311 for more event information.

THE CHAMBER@WORK

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Monday, July 18, 2005

10:45 a.m. - Registration and lunch
Noon - Shotgun start
Knollwood Country Club East & West Courses
16633 Baywood Lane, Granger

look online at

www.sjchamber.org
for more information

\$150 per player before May 25
(\$600 foursome)



FOR REGISTRATION INFO

Contact: Patty Palman
574.234.0051, ext. 301

Dr. Stephen R. Covey presents

The 8th Habit: From Effectiveness to Greatness

Wednesday, August 17

Century Center
120 S. St. Joseph Street
8:30 a.m. - 12:30 p.m.

FOR REGISTRATION INFO

Contact: Brian Walther
847.374.2006
brian.walther@franklincovey.com
\$199 per person

Dr. Stephen Covey returns to South Bend to unveil a new dimension to The 7 Habits of Highly Effective People. The 8th Habit teaches a new mindset and toolset required to lead in the Information Worker age.

Chamber announces changes to membership directory

The Chamber announces changes to the publication of the Membership Directory and provides members with an update on other communication pieces and marketing opportunities.

Membership Directory

Beginning in 2005, The Chamber will cease publication of the *Business2Business* print membership directory in favor of an enhanced online directory found on The Chamber Web site at www.sjchamber.org. Updated daily, the online format provides the most accurate, up-to-date listing of Chamber member businesses. The electronic directory, found by clicking on Membership Directory or Business Directory from The Chamber's homepage, is searchable by individual business name or business category. Each directory listing also includes links to a map and the member business's Web site.

For those companies seeking additional visibility through advertising in the

online directory, premium marketing positions and business descriptions are offered exclusively to members. For additional details, contact Shari Carroll at 574.234.0051, ext. 311. Printed membership lists are available to members on a complimentary basis. To receive a list, contact The Chamber at 574.234.0051, ext. 301.

Although publication of the print membership directory will cease, The Chamber will continue to publish *St. Joseph County Living*. This guide provides new and potential residents and businesses with information about area housing, health care, government, education, transportation, recreation and quality of life. The Chamber distributes approximately 3,000 copies of *St. Joseph County Living* annually.

Web site:
www.sjchamber.org

In addition to the electronic Membership Directory, The Chamber Web site

provides an abundance of useful resources. The media guide and community profile publications are available to download, while other business reports and economic profiles such as the 100 Largest Employers list and the Wage & Benefits Survey are available for purchase. The Chamber Resources page also provides links to a variety of beneficial business tools, and the Community section provides links to an array of area organizations, attractions, dining, entertainment and shopping opportunities. Members can register for most events online as well.

Since the unveiling of the new Chamber Web site, more and more visitors are taking advantage of its many resources, averaging close to 10,000 visits and 305,000 hits per month. The Chamber Web site has become increasingly popular for member businesses to use as a marketing vehicle. Premium marketing positions from billboard ads to business descriptions are available. For more information, contact Shari Carroll at 574.234.0051, ext. 301.

St. Joseph County Detail Street Map

Every two years, The Chamber publishes an up-to-date, full-color *St. Joseph County Street Map*. This year The Chamber has partnered with Target Marketing, Inc., a cartographic and marketing firm, to produce the only official map endorsed and distributed by The Chamber.

Scheduled for publication in the fourth quarter of 2005, the accurate, user-friendly map is a popular item for our newcomers, commercial relocation prospects and lifelong residents.

The Business and Professional Showcase Directory section of the map offers a unique opportunity to promote your business. This section will classify participating businesses by category, including a brief description of their products and/or services. Advertising space on the back cover and a limited number of interior panel display ads are also available. Participating advertisers will receive a complimentary supply of the folded maps with a countertop display dispenser.

More than 16,000 maps will be printed and available for the next 24 months, making this a cost-effective way to reach potential buyers, new residents and new partners. Advertising space is allocated on a first-come first-serve basis. To act now, contact Target Marketing at 800.933.3909.

Upcoming SBDC Seminars...

Call 282-4350, ext. 0 to register

Selling on eBay – May 19 from 10am – 4pm, \$85

Although many people have chosen to sell on eBay, they may not always do it in a way that will offer the best results. This seminar will teach you the right way to sell on eBay. Includes materials/lunch.

Small Business Tax Workshop – May 25 from 9am – 4pm, \$30

Trying to understand all the taxes that are your responsibility as a small business owner can be overwhelming. This introductory course includes an overview of business entities, tax responsibilities, and the business use of home and car. You will also learn about the records needed to support business expense deductions.

QuickBooks – June 17 & 24 from 8:30am – 12:30pm, \$125

This two-part series will improve your overall management of QuickBooks software. Training is held at a local college in an accountant facilitated, hands-on environment.



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Daman Products, Co. president honored

Davis named Indiana small business person of the year



**Daman Products Co., Inc.
President Larry Davis**

Bigger isn't always better. In the case of Daman Products, Co., lean manufacturing has led to huge things for their business.

In 2004, Daman was honored by The Chamber and the Small Business Development Center at the annual Salute to Business Luncheon as the Small Business of the Year. Apparently the U.S. Small Business Administration agreed; company President Larry Davis was recently named the 2005 Indiana Small Business Person of the Year.

"Even though it is given in my name, this is an award that belongs to our machinists, support staff and leadership," Davis said. "The energy and passion our people bring to their work is

finds leadership in a support role," Davis explained. "Our machinists certainly perform the traditional roles of building products to quality standards delivered on time. It's what they do in addition to those traditional roles that separates them and our culture from the average organization. The team members organize their day including coordination between three shifts, determine the timing and duration of their breaks and lunches, plan their vacation schedules and necessary coverage, schedule overtime when necessary, schedule their work, initiate purchase orders for raw material and tooling, receive material, perform maintenance on their machine tools, calibrate their inspection equipment and train new people."

"Challenge conventional business wisdom, it is fraught with waste; and simplify," offers Davis. "It took a full 12 months of working with three local vendors to finally realize our vision for an efficient tooling replacement system. It required persistence, tenacity, and patience on our part as we worked through all the issues related to asking a vendor to change the way they do business. In the end, the successful vendors all understand the value of the system we have in place, for them as well as Daman."

This method has led to a streamlined process that is "infallibly accurate," according to Davis. While it may seem like Daman has stumbled upon a business model that they would want to guard like a secret family recipe, Davis encourages other entrepreneurs to follow Daman's footprints.

"Challenge conventional business wisdom, its fraught with waste; and simplify."

- Larry Davis

infectious. Without their spirit, creativity, and drive we would not have been in a position to be nominated."

Daman is a leader in the design and manufacture of hydraulic valve manifolds. Founded in 1976 by Jack Davis, the privately-held company was profitable when many other companies in the manufacturing field were seeing sharp drops in business. Using lean business principles and innovative employee training practices, Daman has seen what an effective business strategy can mean to a company. Davis explained that while "empowered" is often misused and overused, the term definitely applies to Daman's employee structure.

"We are a living example of what can be accomplished when everyone is focused on continuous improvement. Our internal culture was transformed from a traditional task master/subordinate relationship where management would dictate to the workforce, to one that



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chamber member news

Barnes & Thornburg, LLP had eight attorneys from the South Bend office named among this year's Indiana Super Lawyers. The attorneys who made this year's list include Timothy J. Abeska, Bruce R. Bancroft, Timothy D. Hernly, Brian J. Lake, Richard L. Mintz, Stephen A. Seall, Nelson J. Vogel and Michael B. Watkins.

Bayer HealthCare's Diabetes Care Division recently announced the following new employees: Sivaramkrishnan Balakrishnan, Senior Business Analyst; David Glasgow, Assistant Research Scientist; Karen Letts, Senior Associate R&D Engineer; and David Osedo, Associate Research Scientist. Promotions and transfers include: Brian Matthews, Engineering CAD Specialist; Fred L. McClure, Regulatory Affairs Specialist; Heidi Miller, Customer Service Rep Specialist; Jeffery Reynolds, Senior Staff R&D Engineer; and Beth North, Project Manager of Training Documentation Systems.

The Center for Hospice and Palliative Care, Inc. will host volunteer training at its South Bend office on May 5 and 10 from 9:00 a.m. to 5:00 p.m. The training will focus on the hospice philosophy, communication skills, spirituality, family dynamics, patient care, bereavement and more. To schedule an interview or for further information, contact Jackie Boynton, Volunteer Resources Coordinator, at 574.243.3100 or 800.413.9083.

The **Century Center's** Director of Safety/Security & Operations Gene Mikolajewski recently participated as an instructor and panel expert at the International Crowd Management Conference in Seattle, Wash. The purpose of the conference was to make industry people aware of the need to have procedures in place for unexpected emergencies.

Dwan's Moving & Storage was recently awarded the Cornerstone Chamber of Commerce "Excellence in Customer Service" award for the

period covering 2002 through November 2004. The award is presented to a company or organization that continually and consistently exceeds customers' expectations.

Jones Obenchain, LLP will be celebrating its 100th Anniversary in 2006. Founded by Vitus Jones who was joined by Roland Obenchain, Sr. after World War I, the firm has been in continuous practice since 1906. Three generations of Obenchains and two generations of Jones, Fords and Lewises have served the firm.

The Northern Indiana Center for History recently named Donna K. Belding as Director of Development. Belding holds a Bachelor of Arts in French from Indiana University and has received the international designation of Certified Fund Raising Executive (CFRE). Belding is responsible for the museum's fund raising and development.

The Pinnacle Group recently attained Gold Certified status in the Microsoft Partner Program with a competency in Microsoft Business Solutions and Networking Infrastructure Solutions. As a Gold Certified partner, The Pinnacle Group has demonstrated expertise with Microsoft technologies and proven their ability to meet customers' needs.

For a second consecutive year, **Productivity Management, Inc. (PMI)** has been named to Accounting Technology magazine's listing of the "Top 100" list of Value Added Resellers in the United States. The list, just published in the April 2005 edition, identifies the largest accounting software resellers in the United States. PMI was the only VAR listed in the state of Indiana. The rankings were based upon editors' compilations of sales data, with adjustments for market size, firm reputation and vendor awards such as President's Club, a distinction PMI has earned with two major vendors.

The South Bend Clinic & SurgiCenter recently elected Dr. Jesse Hsieh as President of the Board of Trustees, succeeding Dr. Dan Barrett who will remain a board member. Additionally, Dr. Jim Blechl was elected Treasurer and Dr. Tim Durham elected Secretary.

to submit

To submit your company's press releases for The Chamber@Work's member news section, send an email to Nick Johnson at njohnson@sjchamber.org, or fax at 574.289.0358. The Chamber has the right to refuse or edit any material.

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LOCAL PRESENCE GLOBAL REACH

the diary of a leadership rookie

by Shari Carroll
Manager, Programs and Communication
The Chamber of Commerce of St. Joseph County

Since my last column, my Leadership journey has taken me down a path of diversity laced with open and insightful discussions, on a Ride-Along with a 23-year veteran of the South Bend police force, through the education system in our community and a glimpse into the criminal justice system. That makes it difficult to boil down the experiences in this column, so I feel it necessary to focus on one of the program days – the criminal justice system.

But before I get too deep into an overview of the criminal justice program day, I do want to touch briefly on the education program day. Many challenges face educators in today's society – an increased number of children from broken families, peer pressure and children's changing attitudes toward discipline. Despite the overwhelming responsibility educators and parents have, we all can do something to make a difference. A common message heard throughout the education program day was to get involved as a mentor. I cannot agree more, as I have been a mentor for a student at Perley Elementary for the past two years. All it takes is an hour a week to have lunch with a student, talk and simply be present in his or her life.

Moving on to the focus of this column: our criminal justice system in action. More than any other program day, this one shook me to the core. The program day was interesting, educational, frightening and inspiring all at the same time.

Throughout the activities of our day, we examined the sources of crime, gained an understanding of the processes of corrections and the impact of crime in our community and possible solutions.

We received an eye-opening presentation and tour from the staff at the Casie Center. Widely unknown by many, the Casie Center takes a multi-disciplinary approach to resolving child sexual/physical abuse cases. At the center, staff interview children from ages 2 to 18, in addition to mentally challenged adults. Last year alone the staff interviewed 735 clients.

Next it was on to the St. Joseph County Jail and the Juvenile Justice Center. At the jail, we viewed the different pods used to separate the inmates and how the officers communicate to the inmates via a central pod. Let's just say it was my first time, and hopefully my last time, in jail!

The Juvenile Justice Center has provided services to children as young as six, and up to age 21. This

model facility takes a unique, therapeutic approach to rehabilitation and works on the person's mental well-being. Respect and accountability are taught to the children, who, for the most part, are in for property crimes.

Our criminal justice program day concluded with a fascinating panel discussion comprised of key leaders in our community's criminal justice system: Prosecutor Michael Dvorak, South Bend Police Chief Tom Fautz, Mishawaka Police Chief Ken Witkowski and Assistant to Mayor Luecke Lynn Coleman. The discussion revealed viewpoints from the panel that centered on drugs and the erosion of the family structure as key crime issues in the area. Learned behaviors in the sense that "kids will do what we allow them to do" and a lack of authority factor into the causes of crime. As far as solutions, there are many approaches and the notion of "one size fits all" doesn't work. It takes a combination of fostering relationships, partnerships and plain old-fashioned "love" from the start to make an impact.

This diary tracks the Leadership journey of Shari Carroll to provide members a better sense of what the Leadership program is about. For more information on Leadership, contact Juliann Jankowski at jjankowski@sjchamber.org.

Juliann Jankowski has been named Executive Director of Leadership South Bend/Mishawaka. The Leadership program provides skills development and community immersion experiences to develop the leadership potential of participants. Jankowski, a graduate of the Leadership program, has a strong background in management, marketing, fund raising, and adult education. She earned her Bachelor's degree from Michigan State University and a Master's degree from the University of Notre Dame.

economic news

National

CPI:	+0.4% Feb 2005
Unemployment:	5.2% March 2005
Payroll Employment:	+110,000(p) March 2005
Average Hourly Earnings:	+\$0.04(p) in March 2005
PPI:	+0.4%(p) Feb 2005
ECI:	+0.7% 4th quarter 2004
Productivity:	+2.1% 4th quarter 2004
U.S. Import Price Index:	+1.8% March 2005

Indiana Feb 2005

Unemployment Rate:	6.4%
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St. Joseph County Feb 2005

Labor Force:	137,041(p)
Employed:	130,569(p)
Unemployed:	6,472(p)
Unemployment Rate:	5.9%(p)

CPI:	Consumer Price Index
ECI:	Employment Cost Index
PPI:	Producer Price Index
(p):	Pending

Information from the Bureau of Labor Statistics

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